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Iowa Communities Assurance Pool (ICAP)– Clive, IA  
Iowa Municipal Workers' Compensation Association (IMWCA) – Des Moines, IA  
IPI - Iowa Prison Industries – Des Moines, IA  
ISG – Des Moines, IA  
JEO Consulting Group – Ankeny, IA  
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PMA Financial Network LLC – Naperville, IL  
Prairie Event Supply – Mingo, IA  
Speer Financial, Inc. – Waterloo, IA  
State Revolving Fund – Des Moines, IA  
Tyler Technologies – Plano, TX  
UMB Bank – West Des Moines, IA  
U.S. Water – Fort Dodge, IA  
Van Wert Company – Grundy Center, IA  
Veenstra & Kimm, Inc. – West Des Moines, IA

## IMFOA EXECUTIVE BOARD

### PRESIDENT

Tricia Maiers, City Clerk/Treasurer, Dyersville

### VICE PRESIDENT

Brian Weuve, Finance Director, Pella

### SECRETARY / TREASURER

Deb Wheatley Field, Retired City Clerk/Treasurer, Atlantic

### BOARD MEMBERS

Darryl Ten Pas, Finance Director, Sioux Center  
Shelby Hagan, City Clerk, Bondurant  
Christina Eicher, City Clerk, Lisbon  
Dawn Siebken, City Clerk, Fort Dodge  
Chrissi Wiersma, City Administrator/City Clerk, Hudson

### PAST PRESIDENT

Trish Gleason, Assistant City Clerk, Dubuque

### ADVISORY COMMITTEE

Trish Gleason, Assistant City Clerk, Dubuque  
Karyl Bonjour, City Clerk, Webster City  
Erin Learn, City Clerk, Manchester



**IMFOA**  
Iowa Municipal Finance  
Officers Association

# Fall 2024 Meeting

OCTOBER 16-18, 2024

Holiday Inn  
Des Moines-Airport/Conference Center

6111 Fleur Drive, Des Moines, Iowa

# IMFOA FALL MEETING

OCTOBER 16-18, 2024

Holiday Inn Des Moines-Airport/Conference Center

Badges will be required for admittance to all activities.

*It is difficult to meet everyone's need regarding room temperature. Please bring a jacket or sweater for your comfort.*

**PLEASE SET MOBILE DEVICES TO SILENT OR VIBRATE**

## WEDNESDAY, October 16, 2024

9:00 a.m. – 3:30 p.m. **Athenian Dialogue** – Room #397  
12:00 - 3:00 p.m. **Registration Desk Open** – Des Moines Room  
1:30 – 4:30 p.m. **Navigating Current Trends in Public Sector HR: Strategies for Effective Management**  
– Iowa Hall – Amy Reasner and Holly Corkery, Lynch Dallas P.C.  
Moderator: Brian Weuve, Finance Director, Pella  
5:00 -7:00 p.m. **Vendor Party** – Celebrate the Night in Black & White

## THURSDAY, October 17, 2024

7:30 a.m. **Registration** – Des Moines Room  
8:11 - 8:45 a.m. **First Timer's Orientation** – Ballroom  
9:00 – 9:15 a.m. **Opening Ceremonies** – Iowa Hall  
**Invocation** – Tawnia Kakacek, Retired City Clerk, Swisher  
**Presentation of the Colors** – Polk County Sheriff's Department Honor Guard  
**Welcome** – President Tricia Maiers, City Clerk/Treasurer, Dyersville  
9:15 – 10:15 a.m. **League Update** – Iowa League of Cities Staff  
Moderator: Tricia Maiers, City Clerk, Treasurer, Dyersville  
10:15 – 10:30 a.m. **Break** – Cookies, Water, Soda – Iowa Hall Foyer  
10:30 – 12:00 p.m. **How to Enter/Exit Succession Planning**  
Panelists: Patrick Callahan, Callahan Consultants; Denise Hoy, Retired Ankeny City Clerk; Tawnia Kakacek, Retired Swisher City Clerk; Brian Weuve, Pella Finance Director  
Moderator: Darryl Ten Pas, Finance Director, Sioux Center  
**Door Prizes**  
12:00 – 1:00 p.m. **Lunch** – Courtyard

1:00 – 3:00 p.m. **Drama/Trauma in the Workplace** – Barb Ranck, Certified Coach and Organizational Consultant  
Moderator: Trish Greason, Assistant City Clerk, Dubuque  
3:00 – 3:30 p.m. **Break** – Popcorn Bar - Iowa Hall Foyer  
3:30 – 5:00 p.m. **Website Compliance and Accessibility: Tips to Protect Your City** – Jen Neumann and Ryan Shenefeld, de Novo Marketing  
Moderator: Shelby Hagan, City Clerk, Bondurant  
5:30 – 6:00 p.m. **Friendship Social Mixer** – Courtyard  
6:00 – 7:30 p.m. **Banquet and Presentation of Clerk and Finance Certifications** – Iowa Hall  
7:30 – 10:00 p.m. **Entertainment** – Midwest Dueling Pianos

## FRIDAY, October 18, 2024

8:00 – 9:00 a.m. **Grab & Go Breakfast** – Burritos - Iowa Hall Foyer  
9:00 – 11:15 a.m. **Setoff Program, W2's and 1099's** – Michelle Ramsey and Chet Eginore, Iowa Department of Revenue  
Moderator: Chrissi Wiersma, City Administrator/City Clerk, Hudson  
9:00 – 11:15 a.m. **Tax Increment Financing and Assessments** – John Danos, Amy Bjork, and Erin Regan, Dorsey & Whitney LLP  
Moderator: Dawn Siebken, City Clerk, Fort Dodge  
**Door Prizes**

SCAN FOR HANDOUTS



## Past Presidents

1939	John Prather, Ames	1982	Richard J. Crayne, Jefferson
1940	Stanton James, Story City	1983	Peter Hegeman, Spirit Lake
1941	Knapp Mathews, Waterloo	1984	Harold G. (Hal) Schaefer, Cedar Rapids
1942	Harold Sittig, Fort Dodge	1985	Debra Neels, Muscatine
1943	Harold Sittig, Fort Dodge	1986	Joe Fitzpatrick, Storm Lake
1944	Homer Lowrey, Grinnell	1987	R. I. (Russ) Long, Indianola
1945	Homer Lowrey, Grinnell	1988	Dennis Milefchik, Fort Dodge
1946	Nels Hansen, Council Bluffs	1989	Gary Mahannah, Sac City
1947	Wm. Johnston, Fort Dodge	1990	A. Carlene Davis, Mason City
1948	Wm. Johnston, Fort Dodge	1991	Sue Lambert, Harlan
1949	Lillian Clemons, Des Moines (Acting)	1992	Larry Burger, Waterloo
1950	Forest Dougan, Iowa Falls	1993	Jody Smith, West Des Moines
1951	Forest Dougan, Iowa Falls	1994	Doug Worden, Burlington
1952	F. C. DeSart, Mason City	1995	Marian Karr, Iowa City
1953	R. H. Clelland, Fort Dodge	1996	Robert Sullivan, Woodbine
1954	A. A. Drebanstedt, Burlington	1997	Donna Tyrrell, Northwood
1955	Doyle Huett, Fort Madison	1998	Donna Fisher, Spencer
1956	A. E. Rugg, Sioux City	1999	Deb Wheatley Field, Atlantic
1957	Glenn L. Story, Estherville	2000	Duane Feekes, Orange City
1958	Cliff Bowman, Sibley	2001	Jeff Rosien, Washington
1959	Stewart Linn, Audubon	2002	Deb Hartman, Sheffield
1960	W. L. McNamar, Pella	2003	Wanda Hemesath, Decorah
1961	Metta Hugi, Mason City	2004	Patti Moore, Storm Lake
1962	Larry Rimmer, Waterloo	2005	Julie Sealock, Treynor
1963	Arie M. Verrips, Sioux Center	2006	Kay Cmelik, Grinnell
1964	Donald Baxter, Shenandoah	2007	Roxanne Schneider, Dysart
1965	Mae G. Steffen, Bettendorf	2008	Dawn Ridlen, Griswold
1966	M. Wesley Jordan, Ames	2009	Kent Anderson, Orange City
1967	David A. Smith, Algona	2010	Joyce Lawler, Eldora
1968	Kenneth E. Smith, Indianola	2011	Laura Schaefer, Carroll
1969	Robert J. Allen, Pella	2012	Nancy Earles, Prairie City
1970	C. F. Haskell, Harlan	2013	Tawnia Kakacek, Swisher
1971	Virtus J. Clasen, Bellevue	2014	Sally Hinrichsen, Monticello
1972	Jim Lindsay, Ida Grove	2015	Denise Hoy, Conrad
1973	Bill Minner, Marshalltown	2016	Daisy Huffman, Garner
1974	E. F. "Dutch" Westphal, Council Bluffs	2017	Kevin Jacobson, Mason City
1975	Mary E. (Betty) Paul, Ames	2018	Ondrea Elmquist, Boone
1976	Wm. Tobin, Rock Rapids	2019	Beverly Conrad, Wayland
1977	Paul J. Niebur, Eagle Grove	2020	Beverly Conrad, Wayland
1978	Jack Finerty, Keokuk	2021	Erin Learn, Manchester
1979	Al Heitzman, Dubuque	2022	Karyl Bonjour, Webster City
1980	Charles Hammen, Mason City	2023	Trish Gleason, Dubuque
1981	Don Schreur, Orange City		